GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services -Department for WCDA&SCs- Departmental Proceedings against Smt M.Devajayamma, former Supervisor Grade-II, ICDS Project Alur and now retired – Departmental proceedings under rule 9 of AP Revised Pension Rules, 1980 - Article of Charges - Issued.

DEPT FOR WOMEN, CHILDREN, DIFFERENTLY ABLED & SENIOR CITIZENS

G.O.RT.No. 103 **Dated: 13-11-2024**

Read the following:-

1. V&E Report No.79(C.No.2653,4571,2769.3406,4148,1981,3172,3477, 4461/V&E/D2/2019 &5714,6359/V&E/D2/1 9)Dt.20.11.19.
2. Govt.Memo.No.WDC01/130/ESTT/2020-3, dt:09.02.2024 of Dept for WCDA&SCs.
3. G.O.Ms.No.19, WCDA&SC Dept., dated.21.08.2024.

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ORDER:

In pursuance of the sanction accorded by the Government under subclause (i) of clause (b) of sub-rule (2) of Rule 9 of AP Revised Pension Rules, 1980 for instituting departmental proceeding against Smt.M.Devajayamma, former Supervisor Grade-II, ICDS Project, Alur and now retired vide reference 3rd read above, it is to proposed to hold an enquiry against Smt.M.Devajayamma, former Supervisor Grade-II, ICDS Project, Alur and now retired in accordance with the procedure laid down in Rule 20 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991.

2. The substance of the imputations of misconduct or misbehaviour in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charges (Annexure-I). A statement of imputation of misconduct or misbehaviour in support of each article of charge is enclosed (Annexure–II). A List of documents by which and a list of witnesses by whom the articles of charges are proposed to be sustained are also enclosed (Annexure III and IV).

3. Smt.M.Devajayamma, former Supervisor Grade-II, ICDS Project, Alur, now retired is directed to submit her written statement of the defense within 10 days of the receipt of this memorandum, and also to state whether she desires to be heard in person.

4. Smt.M.Devajayamma, former Supervisor Grade-II, ICDS Project, Alur, now retired is informed that an inquiry will be held only If she does not admit the charge. She should, therefore, specifically admit or deny the article of charge.

5. Smt.M.Devajayamma, former Supervisor Grade-II, ICDS Project, Alur, now retired is further informed that if she does not submit her written statement of defense on or before the date specified above or does not appear in person before the enquiry authority or otherwise fails or refuses to comply with the provision of rule 20 of APCS (CCA) Rules 1991 and the directions issued in pursuance of schedules, the enquiry authority will hold an Ex-Parte enquiry against her and further action will be processed based on the material available on records.

6. Attention of Smt.M.Devajayamma, former Supervisor Grade-II, ICDS Project, Alur , now retired is invited to Rule 24 of the A.P. Civil Services (Conduct) Rules, 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to furtherance of her interest in respect of matters pertaining to her service under the Government. If any representation is received on her behalf from another person in respect of any matter with these proceedings it will be presumed that She is aware of such a representation and that it has been made at her instance and action will be taken against her for violation of Rule 24 of APCS (Conduct) Rules, 1964.

7. The receipt of the G.O along with the basis of charges be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

A SURYA KUMARI
SECRETARY TO GOVERNMENT

To
Smt.M.Devajayamma, former Supervisor Grade-II, ICDS Project Alur, now retired, **through** the Director, WD&CW Dept, AP, Guntur.

The Director, WD&CW Dept., AP, Guntur with a direction to serve the G.O to the said individual with dated signature and submit served copy.

//FORWARDED:: BY ORDER//

SECTION OFFICER

ANNEXURE-I

Article of charge framed against Smt.M.Devajayamma, former Supervisor Grade-II, ICDS Project Alur, now retired.

That Smt.M.Devajayamma, former Supervisor Grade-II, ICDS Project Alur, now retired has committed grave misconduct in as much as:

Charge: Smt.M.Devajayamma, while attending the duty of Supervisor Grade-II, ICDS Project Alur, Kurnool Dist has failed to inspect the AWCs as per her job chart. She failed to give written complaint to the next level authorities against the Anganwadi Worker and Anganwadi Helper of Anganwadi centre No.02 of Halaharvi (V)&(M) even though concerned villagers have repeatedly complained about irregularities of AWW and AWH. Due to negligence in discharging legitimate duties, the stake holders lost the benefits provided through AWC.

Thus Smt.M.Devajayamma, former Supervisor Grade-II, ICDS Project Alur, now retired by her above mentioned acts has shown gross negligence in discharging her legitimate duties which constitutes misconduct and lack of devotion to duty and commission of an act unbecoming of a Government servant and thereby contravened the Rule 3(1)(2) of APCS (Conduct) Rules 1964.

A SURYA KUMARI
SECRETARY TO GOVERNMENT

//FORWARDED:: BY ORDER//

SECTION OFFICER

ANNEXURE-II

Statement of imputations of misconduct in support of articles of charge framed against Smt.M.Devajayamma, former Supervisor Grade-II, ICDS Project Alur, now retired.

Facts and evidences:

The Government forwarded the V&E Report No.79, dt: 20-11-2019 vide Memo No. WDC01/130/Estt/2020-1, Dt: 26-02-2020 and directed to initiate common disciplinary proceedings under Rule - 24 of the A.P.C.S (CC&A) Rules, 1991 against all the erring Government Officers, who are involved in the case.

As per the Vigilance Report No.79 (C.No.2653,4571, 2769, 3406, 4148, 1981, 3172, 34774461/V&E/D2/2019, & 5714, 6359/V&E/D2/2018), Dt: 20-11-2019, the Vigilance and Enforcement officers conducted surprise inspections on various Anganwadi Centres randomly picked across the state in the wake of several adverse reports and observations as regards the functioning of Anganwadi Centres. During the visit of AWC No.2, Halaharvi (V&M), Code-515(E-12), the Vigilance and Enforcement Officers found that:

1. The Centre was not opened.
2. The centre was made to be opened by her daughter.
3. Stock register not produced.
4. Balamrutham was not distributed for two months.
5. Highly un hygienic conditions prevailing.

The version of the Supervisor is as follows:

She stated that the food stock register maintained at AWC No.2 of Halaharvi village & mandal is misplaced by AWW. Thus it is not possible to produce during V&E officials enquiry. Further, the non-distribution of Balamrutham since two months, non-updating of preschool children Register & staff attendance register and unauthorised closing of AWC on working day will be streamlined. Hence fourth she duly ascertained that such things should not be repeated in future by initiating action against AWW.

The Vigilance and Enforcement report stated that the Supervisor version is not is totally not convincing. In her version, the supervisor revealed that during her 8 months tenure she never inspected the said AWC No.2. But during the CDPO as inspection, the said AWC stake holders have complained against AWW that they were not provided any Govt. services through AWC No.2. In these circumstances the ICDs supervisor should inspect the centre invariably and things to be regularised immediately. But she failed to do so. Hence the supervisor was failed to discharge her legitimate duties.

Hence, the Vigilance and Enforcement report the irregularities that the Supervisor has not inspected the concerned centre as per her job chart. She has not given any written complaint on centre no.2 AWW of Halaharvi (V&M) to the next level authorities of ICDS. The concerned villagers repeatedly complained about the irregularities of in AWW and their staff but she has not initiated any action against the AWW & Aayaa to rectify the defects. Due to her negligence the stake holders are suffering. Hence, the report recommended action as deemed ft.

Thus Smt.M.Devajayamma, former Supervisor Grade-II, ICDS Project Alur now retired by her above mentioned acts has shown gross negligence in discharging her legitimate duties which constitutes misconduct and lack of devotion to duty and commission of an act unbecoming of a Government servant and thereby contravened the Rule 3(1)(2) of APCS (Conduct) Rules 1964.

A SURYA KUMARI
SECRETARY TO GOVERNMENT

//FORWARDED:: BY ORDER//

SECTION OFFICER

ANNEXURE-III

List of documents by which the article of charge framed against Smt.M.Devajayamma, former Supervisor Grade-II, ICDS Project Alur now retired proposed to be sustained.

1. V&E Report No.79 (C.No.2653,4571,2769,3406,4148,1981,3172,3477, 4461/V&E/D2/2019& 5714,6359/ V&E/D2/2019) dt: 20-11-2019.
2. Government Memo. No WDC01/130/Estt/2020-1, dt: 26-02-2020.
3. Memo.No.WDCO1/130/ESTT/2020-3.Dt.09.02.24.of Principal Secretary To Govt, WCDA&SC dept, Govt of A.P.

A SURYA KUMARI
SECRETARY TO GOVERNMENT

//FORWARDED:: BY ORDER//

SECTION OFFICER

ANNEXURE – IV

List of witnesses by whom the article of charge framed against Smt.M.Devajayamma, former Supervisor Grade-II, ICDS Project Alur now retired proposed to be sustained.

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A SURYA KUMARI
SECRETARY TO GOVERNMENT

//FORWARDED:: BY ORDER//

SECTION OFFICER